
Agile and transformational Leadership in Science

Trainer: Svenja Neupert

Duration: 2 days

Language: English or German



New Models and Approaches to Leadership

These are challenging times for leaders. There is often an ongoing state of tension between the need for planning, and the necessity of being agile and flexible in the face of rapidly changing external circumstances.

Leaders must strike a careful balance: creating an innovative and flexible culture that is effective and motivational and encourages innovation and individual responsibility, but all within a framework of clearly communicated and shared group goals.

Tried and tested traditional management methods do not always answer the modern challenges. Leaders themselves need new techniques.

It is necessary to think in a fundamentally new way, and put new methods, processes and leadership tools into place, which will release employees and leaders alike.

Content

- What is the 'new paradigm'? What does this mean for how we work together?
- What is 'new leadership' in the scientific context?
- The art of discernment- a guide to decision-making
- What is essential, and what can I leave out?
- Concrete leadership tools for daily organisational life
- How to lead without being in the 'official' leadership role
- How to create an effective team from a group of freedom-loving individuals
- International best practice examples

Methods

The seminar comprises inspirational input, exercises, small group work and group discussion. A lively learning atmosphere is created, and sustainable results obtained.